

2022-2023 Impact Report



Values

Community
Sustainability
Collaboration
Innovation
Equity

Mission Statement

The Berkeley Food Network seeks to end hunger and poor nutrition by using innovative, community-centered solutions to build a more sustainable, resilient, and equitable food system.

Dear Neighbors,

BFN had a successful year addressing community needs despite COVID-related challenges. Weekly, we provided fresh, healthy foods to approximately 6,500 people through BFN direct distributions and through our vast partnership network. This year, BFN amplified our focus to provide high-quality support for individuals and families with respect and dignity.

This past year remained difficult for our neighbors. A significant number of them faced job losses and experienced cuts to the expanded COVID-era social safety net benefits they relied on heavily to support their families. At the same time, the expenses associated with groceries and housing in the Bay Area continued to soar, placing many in the challenging position of having to choose between nutritious food and rent. We sincerely thank all of the donors, volunteers, and partners for their support over the past year, which bolstered our collective efforts to address the urgent issue of food insecurity within our community.

We are actively enhancing and refining our efforts to continue to support our neighbors through high-quality and dignified services. We are listening and learning from our community and evolving what we do to make the greatest impact in their lives by staying responsive to their diverse needs and lived experiences.

Last year Sara Webber, our founding Executive Director retired. The Board wishes to express its appreciation for Sara's remarkable leadership. Her commitment and vision played a key role in advancing BFN to new achievements. Under Sara's quidance, BFN consistently delivered fresh and healthy food to our community while expanding our partnerships and services to provide support of the highest quality, always with respect and dignity. Sara's dedication and determination have been a source of inspiration, and her legacy will continue to propel our mission.

We could not have completed another successful year of getting food to those who need it without the participation of our donors, volunteers, partners, staff, and community. We look forward to the coming year of maturing even further. With profound gratitude, we thank you for supporting BFN and partnering with us to eradicate food insecurity in our community.

In partnership,

Deborah Lewis

Board Officer, Chair

The Year at a Glance









pounds of food distributed

individuals served weekly through BFN food distributions

weekly through BFN distribution partners





69%

Alameda County Community Food Bank (purchased and donated)

23%

Recovered

6%

Donated/Other

2%

Purchased from Regional Growers

44% **Distribution Partners**

34%

9th Street Pantry

11%

Neighborhood Pantries

6%

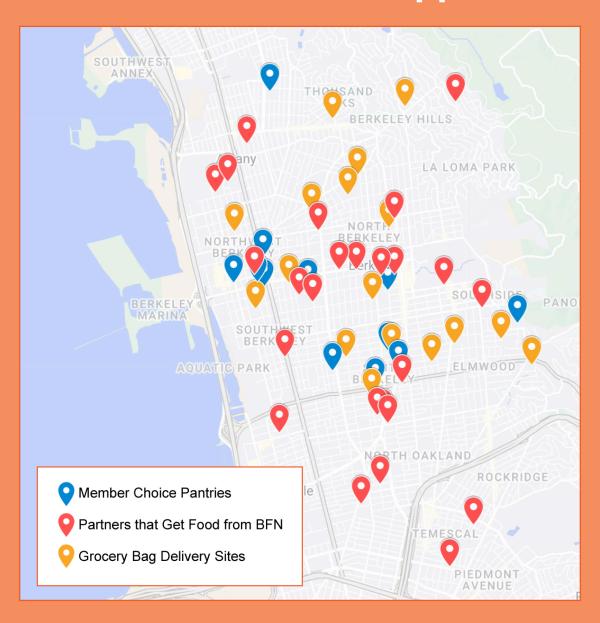
Grocery Bags

5%

Home Delivery

Your ongoing support helps us continue to grow our food purchasing budget to support regional producers, contribute to a resilient local food system, and provide healthy groceries for even more partners and community members in the coming year.

Our Network of Support



COLLABORATION & COMMUNITY



INNOVATION

Member Choice Pantries— Dignity, Agency, and Empowerment





Thanks to your support, we've enhanced our pantry distributions by placing a stronger emphasis on improving the overall experience for our community members. We've implemented changes to the check-in process at both our 9th Street Pantry and Neighborhood Pantries, significantly reducing the stigma often associated with seeking food assistance.

Now, our members receive a colorful BFN Pantry Member card upon arrival, which is scanned to welcome them into this community-driven effort. Many have expressed that this card instills a sense of belonging, likening it to a membership experience similar to Costco or their local library.









Meeting Increased Need

When expanded COVID benefits expired last spring, BFN saw a surge in pantry visits and new member sign-ups. This tells us our neighbors are still struggling to provide healthy food for their families and view BFN as a reliable form of community assistance. Your support enabled us to once again ramp up at a critical time.

In the spring of 2023 we saw a...





Shifting Language and Power Dynamics

In food assistance work, there can be an inherent power imbalance between those giving the food and those receiving services. BFN is consistently working to balance this dynamic. This year, we began referring to those we serve as "members" to create a more equalizing and empowering environment, paving the way for deeper engagement and trust with our community in the coming years.

Growing Member Choice

Our pantries resemble a farmer's market to allow members to select the items and quantities they need, promoting dignity and reducing food waste. With your support this coming year, we will implement layout changes to our 9th Street Pantry to deepen our commitment to these values. The pantry will shift to a grocery store experience in which members will hand-select items off of shelves and produce displays, just as if they are shopping in a market.



COLLABORATION & COMMUNITY

Supporting and Expanding the **Local Food Security Network**



Our West Berkeley Warehouse is a food hub for a network of service providers in Northern Alameda County. Known as our Distribution Partners, many of these organizations are smaller grassroots efforts that are deeply engaged in their communities but lack the capacity to

source or store large amounts of food. These organizations get anywhere from 3%-100% of their food from BFN to operate their own pantries, distributions, and meal programs.

We established a formal onboarding and application process for new Distribution Partners to join our mission. With two new organizations joining the program last year, there are six more on the waitlist and we look forward to expanding our reach further.

BFN continues to adhere to high food safety guidelines, providing the backbone systems that allow our Distribution Partners to provide safe food. These guidelines include standards for:

Storage ● Freshness and Quality ● Temperature ● Transportation



"BFN has been critical in providing food whenever we are low in between deliveries from the food bank. Without BFN, we wouldn't be able to keep our pantry stocked during the busy parts of the semester! The quality and variety of produce direct from farmers that we receive through BFN was better than anything we get elsewhere. I love how y'all are always improving and changing things up. It is very encouraging to know that BFN is not stagnant but working to meet people's and programs' needs."

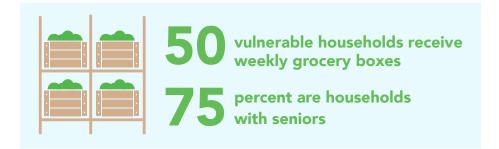
-Natalia Semeraro, Food Resource Coordinator, <u>UC Basic Needs</u>



EQUITY

Fresh Food to Doorsteps

Despite our wide reach, many community members still struggle to access healthy food due to time, mobility, or transportation challenges. BFN reduced barriers to healthy food by bringing it directly to the homes of our highest-need neighbors through our Home Delivery program. Each box is customized to the household's dietary and lifestyle needs and includes a wide variety of local produce, high-quality proteins, and shelf-stable items. We rely on a network of our own volunteers and organizations like Help Berkeley and Berkeley Public Schools Fund to distribute groceries.



COLLABORATION

Feeding the Body and Mind— **Addressing Student Hunger**

The impact of food insecurity on students and learning is profound. Lack of consistent access to nutritious food at home can have dramatic effects on a student's academic performance and health outcomes later in life.

In partnership with the Berkeley Public Schools Fund and its team of volunteers, we provided 1,000 food-insecure Berkeley Unified School District (BUSD) households with weekly grocery bags to every school in the district.

During COVID, many food banks pivoted to grocery bags as a method for distributing food in order to align with health protocols. As we grow our commitment to centering community members in our services, we are listening to the needs of BUSD families and working with Berkeley Public Schools Fund to redesign how best to serve them with more choice and agency.



SUSTAINABILITY

Reducing Waste with Food Recovery

We partnered with local grocery stores and wholesale markets under Senate Bill 1383 to divert surplus from landfills, saving CO2 emissions equivalent to 80 years of electricity consumption for one household!1



We are dedicated to procuring the highest quality foods possible for our members while also being an environmentally responsible organization. Last year BFN evolved our food safety standards, particularly around recovered items. We worked with our partners to ensure much of this food is the same quality you would expect to see at the grocery store.

About 80% of what we received from recovered partners was safe to distribute, saving our lean organization the time, resources, and money required to sort and compost food unfit for distribution.



BFN's Future of Food Recovery

BFN seeks to connect with regional producers and growers to rescue pallet-size quantities of recovered food. The most effective way to reduce food waste is to recover food at the source, creating a better opportunity to resolve food insecurity. As a regional distribution organization, this will ensure we can maintain equity in food choices and quality throughout our programming and for our vast partner network.

¹ https://watchmywaste.com.au/food-wastegreenhouse-gas-calculator/





Second Helpings with the Hub Kitchen

Berkeley Food Network is committed to finding innovative solutions to reduce food waste and to provide the most vulnerable members with high-quality and nutritious food. Our Hub Meals program does just that by transforming recovered food into vegetarian single-serving frozen meals. Three days a week, a dedicated team of volunteers selects food from our warehouse and prepares meals in a commercial kitchen. Many of these meals are 99% recovered food with only key items purchased. Most are distributed through our Home Delivery Program to support individuals facing barriers to cooking at home, such as seniors with mobility challenges.







COMMUNITY

Hunger Relief Heroes

Our wonderful volunteers have been instrumental in making this past year of feeding our community a resounding success. Whether on the frontlines of our food distributions or in the warehouse, diligently packing Home Delivery boxes, these dedicated individuals have helped us create a culture of dignity and community while keeping our operations running smoothly.

full-time staff members active volunteers volunteer hours

We made improvements to the volunteer program to better develop and leverage our volunteers' talents and passions to meet our mission:

- Implemented new volunteer software to streamline scheduling and volunteer intake.
- Provided volunteer training on trauma-informed food assistance and de-escalation in partnership with Leah's Pantry.
- Launched monthly Volunteer Orientations to introduce new volunteers to BFN.







Unsung Heroes: Warehouse Wrap-up Volunteers

Hundreds of pounds of food and dozens of community members move through our 10,000-square-foot warehouse daily, so naturally it gets a little dirty. Every afternoon, our Warehouse Wrap-up Volunteers tidy and prepare the space for another day of food delivery, sorting, and distribution. These behind-thescenes helpers are crucial to the success and safety of our programs and operations.

There is no wrap-up job too messy or humble for Caitlyn and Stephen, which is why they've earned their nickname among staff as "The Dream Team." For the last two years, they've shown up every Thursday to mop the floors, clean up spills, and even scrub the inside of the compost bins.

"We really enjoy it. It's not the most public or glamorous job but we love the mission and we can see how this job contributes to the whole picture."

"At a job a while ago, I saw my boss pick up trash after a staff party at our warehouse. I remember asking him why, as the boss, he was doing that task. He said, 'You're never too high to serve others. Remember where you come from.' That stood out to me for over 10 years. That's why I'm here today." -Stephen





COMMUNITY

Art as Anti-Hunger Advocacy

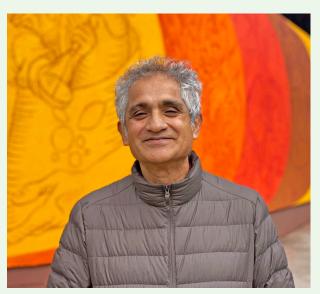


Photo by Erina Alejo

Last year, local artist Eduardo Pineda brought together staff to co-create a design and concept for a new BFN mural commissioned by the City of Berkeley. Pineda's vision for the public art piece was to generate a common understanding of food and nutrition insecurity in our community. Vibrantly wrapping around the exterior of our 9th and Unversity warehouse, "Food For Thought" depicts 11 panels illustrating the inequitable state of food access in America; the significance of empowerment, choice, and innovation in solutions; and the vision of Berkeley Food Network for a hunger-free community.

BFN's first Open House in the spring was a community-wide commemoration and celebration of the mural.





Acme Bread

Agriculture and Land-Based Training Association (ALBA)

Alameda County Community Food Bank (ACCFB)

Albany High School (AHS)

Albany Unified School District (AUSD)

Asian Business Institute and Resource Center (ABIRC)

Bay Area Community Services (BACS)

Berkeley Adult School (BAS)

Berkeley Arts Magnet (BAM)

Berkeley Bowl

Berkeley City College (BCC)

Berkeley Drop In Center (BDIC)

Berkeley Food Pantry

Berkeley High School (BHS)

Berkeley Public Schools Fund

Berkeley Technology Academy (BTA)

Berkeley Unified School District

(BUSD)

Berkeley Youth Alternatives (BYA)

Boichick Bagels

Bridge Church

Cheeseboard

City of Berkeley - Family Wellness

Center

City of Berkeley - Health, Housing,

and Community Services

Department, Aging Services Division

City of Berkley, Public Health Division

Community Liberation Program

Consider the Homeless!

Cragmont Elementary

Dandelion Kitchen

Defending People's Park (People's

Park Feeding Program)

Dorothy Day House

Downtown Streets Team

Earl's Organic Produce

Elaine's Love

Emerson Elementary

Food Not Bombs, East Bay

Foodz

Franklin Preschool

Good Shepherd Episcopal Church

Harriet Tubman Terrace (HTT)

Help Berkeley

Hopkins Preschool

Indigenous Permaculture

J-Sei

John Muir Elementary

Kensington Farmers Market

King CDC

Longfellow Middle School

Lutheran Church of the Cross

Malcolm X Elementary

MLK Jr Middle School

Mother's Kitchen

Multicultural Institute

Oregon Park Senior Apartments

Oxford Elementary School

Passione

Petaluma Farms

POOR Magazine

Redwood Gardens

Rosa Parks Elementary

Ruth Acty Elementary

Safeway

SAHA - Strawberry Creek Lodge (SCL)

Satellite Affordable Housing

Associates (SAHA)

Self-Help Hunger Program (SHHP)

SF Produce Market

South Berkeley Community Church

South Berkeley Senior Center (SBSC)

Spiro

St. Paul AME

Sylvia Mendez Elementary

The Bread Project

The Covenant Church

Thistle

Thousand Oaks Elementary

Trader Joes

UC Berkeley Food Pantry, Basic

Needs Center

UC Village - The Bear Pantry

United for Health

Urban Missions

Urban Remedy

Village Market

Washington Elementary School

Whole Foods

Willard Middle School

Women's Day Time Drop-in Center

(WDDC)

YMCA East Bay Head Start





In-Kind Donors

Bake Sum

The Cheeseboard Collective

City of Berkeley, Public Works Department

EO Products

Fern's Garden

Fra'Mani

Heydey Books

Highwire Coffee

Hodo Foods

Jim Gerland

Adolph and Charlotte Martinelli

Middle East Market

Obour Foods

Prime Roots Foods

Re-Up Refill

Ritual Coffee Roasters

Spero Foods

States Coffee & Bread

Umami Home + Gift

Wildflower + Fern



56.6% Individual Contributions \$833,462

28.3%

Non-Government Grants \$416,489

10.5%

Donated Commodities \$154,006

1.8%

Program Revenue \$26,626

1.5%

Employer Match \$22,495

1.2%

Government Revenue \$18,000

0.2%

Corporate Giving \$2,527

TOTAL \$1,473,605*



87.1% Food Sourcing and Distribution \$1,296,163

1.0%

Advancement and Fundraising \$14,430

12.0%

Administration \$178,211

TOTAL \$1,488,804

*BFN relied on its cash surpluses to fund operating deficits as it handled outsize needs from the aftermath of the pandemic.





In July 2022, BFN changed our fiscal year from a calendar one to July through June. The transition created a short fiscal year of January 2022-June 2022. This donor list accounts for all funders between January 2022 and June 2023.

Non-Government Grantors

A&P Lesbian Fund

Alameda County Community Food Bank

Altamont Education Advisory Board

Bayer

Bridge Grant (Bridge Association of Realtors)

Clif Bar Family Foundation

Crescent Porter Hale

East Bay Community Energy

East Bay Community Foundation

Kaiser Foundation

Medianews Group Inc.

San Francisco Foundation

Sunlight Giving

UNFI Foundation

Witkin Foundation

Government Grantors

CalRecycle

StopWaste

Business and Corporate Donors

Amazon Smile

E&J Gallo Winery

G&C Auto Body, Inc.

Genesys

Moran Engineering

North Berkeley Wealth Management

Residence Inn Berkeley

Star Grocery

Recovered Foods Donors

Acme Bread

Bake Sum

Berkeley Bowl

Boichick Bagels

Cheeseboard Collective

Highwire Coffee

Kensington Farmers Market

Middle East Market

Passione

Safeway

SF Produce Market

Spiro

States Coffee x Bread

Third Culture

Thistle

Trader Joes

Triunfo Foods of California

Urban Remedy

Village Market

Whole Foods

Employer Matching Gifts

Adobe

Apple

Agilent

Charles Schwab

Chevron

Comcast

Cupertino Electric

Durfee Foundation

F5 Networks

Franklin Templeton

Fremont Group

Gen

Genentech

Google

Hewlett Packard Enterprise

Foundation

Intel

JP Morgan Chase

Kaiser Permanente

Kazan-McClain Partners' Foundation

Lam Research

Microsoft

Roblox

Silicon Valley Bank

Synopsis Inc. & The Synopsis Foundation

UNFI

VMware Foundation

Workday

Religious and Community Organizations

Associated Students of the University

of California (ASUC) Berkeley Lions Club

Berkeley Rotary Endowment

Epworth Methodist Church

Microsoft Alumni Network

NAIOP San Francisco Bay

Individuals and Family Funds

Anonymous (76)

Hilla Abel and Asaf Shor

Julie Ackerman Richard Adam

Susan Adams and Loring Barker

Barbara and Carlo Alesandrini

Marilee Allan and Tom Ashkenas

John Allen

Adele Amodeo

Seshadri Anantharaman

Rachel Anderson and Sally McCoy

James Andrews Keira Armstrona

Sam Arriola and Rene Kvidahl

Doris Ash

Geoffrey and Suzanne Ashton

Carrie Avery and Jon Tigar

Irma Axelrod and Lori Piazza

David Bacher and Kirsten English

Heather Ball

John Balmes and Sherry Katz

Walter Bankovitch and Jocelyn Pou

Chris Bankovitch and Catherine Stefani

Walter and Barbara Bankovitch

Magali Barbieri

Kerry Barker

Dottie Barnett and Bill Kaufner

Andrea Barrello

Dick Baughn and Witta Priester

Sophie Beach and Qiang Xiao

Patricia Becker

Natasha Beery and Sandy McCoy

Leslie Bender

Jon and Ina Bendich

Jordan Bennett

Lisa Bereny

Cheryl and Jesse Berg

Steve Berger and Paula Hughmanick

Alex and Michelle Bergtraun

Karen Beroldo

Caroline and Michael Bettendorf

Eric and Jeni Bezar

Betsy Bigelow-Teller

Robert Biniaz Naomi Black

Susan Black

Russell Blackburn

Willow Blish

Tawwaba Bloch

Dona Boatright

Amy Bond

Victoria Bonnell

Melanie Bowden

Carol (Charlie) Bowen

Gloria Bowles

Clymela Box

Anne and David Boyder

Eva Bramwell

Esther Brass-Chorin

Alan and Laura Breiner Davy

Nancy Breslin

Dona Bretherick

Cheryl Brewster

Anna Brock and Alexandre Makler

Peter Brock

Stephen Brook

Marit Brookkothlow and Enrico

Casarosa

Carol Brosgart and Joseph Gross

James Brown and Eva DeLair

Gail Brown

Neal and Agneta Brown

Justin Bugajski

Dana Buntrock

Richard Buss

Anne Campbell and Steve Tong

Janet and Robert Campbell

Kate Campbell King and Brian King

John Caner and Paul Booth

The Leo J. and Celia Carlin Fund

Allen Carr and Kristen Jensen

Ian Carr

Alicia Carter

Mirna Cervantes

Russell Champa

Radha Chandra

Nagarathna Chandrasekharan

Carlene Chang

Ruby Chang

Paul and Helen Chapman

Patricia and John Chapman

Allan Chartrand

Martha Chase

Judy Chess

Michael Choy and Shannon Moffett

Robert Choy and Jenny Tan

Susan and Ronald Choy

Miriam Ciochon

Robert and Pamela Clark

Linda Cogozzo

Michael Cohen and Lisa

Alvarez-Cohen

Betsy Cohen and Lewis Apetkar

Diana Cohen and Bill Falik

Jeannine and Aaron Cohen

Janet Cole

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Katherine Dreher

Carol Drucker

Michael and Karen Dreyfus

Sheila Duignan and Mike Wilkins

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Aaromal Syam

Janet Tam and Kit Ratcliff

Elizabeth and Jim Thomsen

Elizabeth Werter and Henry Trevor James Thomson

Alice Webber and Stephen Tobias

Joanna Weinberg and David Levine

Annette Wegscheider







With deep gratitude and utmost admiration, BFN expresses heartfelt appreciation for founding Executive Director Sara Webber, who retired in July 2023. Sara's remarkable dedication and leadership during her seven-year tenure have left an indelible impact on the organization. Under her guidance, BFN evolved from a concept into a \$1 million organization serving over 6,500 people weekly in just five years, a testament to her exceptional influence. Her unwavering commitment to addressing food insecurity in the Berkeley and Albany communities, especially during the challenging times of the COVID-19 pandemic, ensured the uninterrupted delivery of vital services.

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Pamela Gray Vice Chair

Kate Campbell King Co-Founder & Treasurer

Caroline Bettendorf Secretary

Dona Boatright Co-Founder & Member

Susan Choy Member

Allen Carr Member

Mirna Cervantes Member

Rana Gidwani Member

Gilda Malek Member

Lynette Orme Member

Chuck Fanning Co-Founder and Member

Patrice Ignelzi Member

Sara Webber Co-Founder and Executive Director

This list reflects board membership for the fiscal year ending June 30, 2023.



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berkeleyfoodnetwork.org



Losing my job was devastating, and our financial situation was uncertain. To assist my family as we worked towards our economic recovery, we sought out food programs, including support from the Berkeley Food Network. The dignity of the process of receiving groceries was astounding. There was no shame in the process, only kindness and patience throughout each interaction, and the best part of all, no immigration status questions. We are forever in gratitude to The Berkeley Food Network and our community for their assistance during our most vulnerable moments.

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-Christina, former BFN pantry member